

**NOTICE OF PUBLIC MEETING ON PROPOSED EMPLOYMENT CONTRACT  
BETWEEN THE SHOALS COMMUNITY SCHOOL CORPORATION BOARD  
OF SCHOOL TRUSTEES AND THE SCHOOL SUPERINTENDENT**

Indiana Code 20-26-5-4.3 requires that the Board of School Trustees publish a notice of the Superintendent's proposed contract. The Board of School Trustees of the Shoals Community School Corporation will meet on March 10, 2016, at the hour of 5:45 P.M. EDT at the Central Administration Office located at 11741 Ironton Road, Shoals, Indiana, to discuss and hear public comment for a proposed employment contract between the Board of School Trustees of the Shoals Community School Corporation and School Superintendent. A copy of the draft contract is available on the School District's website.

The details of the proposed employment contract are as follows:  
Term: July 1, 2016 – June 30, 2019

Base Contract Salary	\$93,000
Contract Days	260
*Benefits	
Life Insurance	\$ 236.16
Long Term Disability	\$ 272.80
Medical Insurance	\$ 14,706
Dental Insurance (Family)	\$ 1,156.08
Vision Insurance (Family)	\$ 303.24
Annual Contribution to TRF	\$ 9,765.00
Annuities	\$ 0.00
VEBA (.5%)	\$ 465
401A (1%)	\$ 930

Total Corporation Contract and Benefit Cost: \$ 120,834.28

\*Benefit amounts are based on fringe amounts as of 2/18/2016.

Personal Days:	4 Days/Year; Unused will rollover to Sick Leave
Sick Leave Days:	14 Days/Year; Unused will rollover each year to Maximum of 185 days
Vacation Days:	20 Days/Year; No Rollover
Severance Leave:	NA

At such public meeting, all persons interested shall have a right to comment on the proposed contract.

Dated this 18<sup>th</sup> day of February, 2016.

/s/ Eva Neeley \_\_\_\_\_  
Secretary, Board of School Trustees  
Shoals Community School Corporation

**PUBLISH 1 TIME**  
**WEDNESDAY, March 24, 2016**